

HOLY TRINITY ANGLICAN CHURCH

November 2016

Dear Potential Candidate for Director of Youth Ministry,

Holy Trinity is a vibrant Anglican church in the heart of Raleigh, North Carolina. Founded in 2004, we spent our first 10 years worshipping in the chapel of a local prep school. In September of 2015 we moved into a newly built church facility near the center of downtown, just 4 blocks from our state capitol building and across the street from William Peace University.

Our mission as a church is characterized by three verbs: Proclaim, Exalt and Serve. We seek to *proclaim* the gospel of Jesus in word and deed, *exalt* the Lord our God through faithful, lively worship, and *serve* the city around us and the world beyond. Our youth ministry is a vital part of fulfilling this mission and we are looking for a godly partner to direct this ministry and influence our community

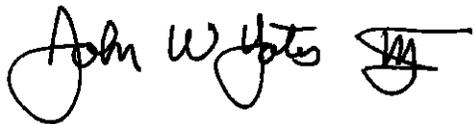
We are a congregation of 300+ families, and our regular worship attendance is roughly 400. We are experiencing a season of steady growth. We currently have roughly 50 students in middle school and high school, with 125+ children in 5th grade and below. We have students in private and public schools, as well as several families who home school.

Our congregation has a large number of well-educated professionals who are spiritually hungry and committed to growing in faith and discipleship. Words often used to describe our congregation include: intellectual, entrepreneurial, civically engaged, and busy! Our worship is formal and liturgical, but also warm and winsome. We have a high-quality blend of musical styles and an emphasis on biblical preaching.

We are looking for a full-time minister to youth who has 5+ years of post-college experience in church or para-church youth ministry and a proven track record in evangelism and discipleship. Candidates do not have to be confirmed Anglicans, but will need to be committed to our theological tradition, ready to learn and fully equipped to prepare teens for confirmation. Some level of seminary training is desirable.

Our search committee will begin reviewing potential candidates on December 1st, and we will continue to accept resumes until the position is filled. If you have further questions please contact Susan Finch (susanfinch@htc-r.org).

Yours in Christ,



The Rev. Dr. John W. Yates III
Rector

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Holy Trinity Anglican Church

Director of Youth Ministry – Position Description

We believe that a vibrant ministry to youth is an essential part of a healthy church. Holy Trinity Anglican is committed to discipling our youth and sharing the gospel of Jesus Christ with non-believing teens in Raleigh.

The Director of Youth Ministry will be given a high degree of autonomy along with active support from church leadership. This requires a motivated self-starter who is capable of casting vision, setting goals, and building and running a program. This position requires exceptional social skills and an ability to build relationships with parents as well as students.

Duties and Responsibilities

Visionary Leadership

- Crafting vision and setting goals for middle school and high school ministry.
- Program planning (calendar, budget, communications).
- Working creatively with our Director of Children's Ministry to shape an approach to discipleship that moves seamlessly through the school-age years. This includes preparation for confirmation.

Relational Development

- Working closely with the Rector and staff.
- Recruiting and training volunteer leaders.
- Befriending and discipling students.
- Building trust and communicating clearly with parents.

Student Discipleship

- A proven ability to bring God's word to life and apply it to the lives of teens through teaching, small group discussion and one-on-one instruction.
- The ability to teach evangelism and apologetics, equipping kids to articulate their faith in a post-christian society.

Personal Expectations

- A dedicated follower of Jesus Christ, with a healthy faith and commitment to personal holiness.
- This person will have a high level of natural confidence, but be humble and willing to learn.
- This person will be committed to the importance of the local church and see youth ministry as a vital part of the church's broader ministry.
- This person will know first-hand the challenges and frustrations of youth ministry but remain undaunted and enthusiastic!

The Parents' Perspective

In a recent meeting, parents were asked to respond to the following question:

Think about the qualities and characteristics of a kid who has graduated from a vibrant and effective youth ministry and gone on to college. What are some one or two-word descriptions of these kids – Who they are? What is the character of their faith?

The following responses to this question give you a window into some of the hopes and prayers of our parents:

- Has a personal relationship with Jesus.
- Anchored in their faith.
- Wise and joyful.
- Knows God's word.
- Mature.
- Servant's heart/servant leader.
- Love for God's word.
- Desires and seeks out Christian fellowship.
- Life of obedience.
- *Want* to follow Christ, not *have* to follow Christ.
- A leader in the church.
- Faithful disciple.
- Confident, not intimidated in their faith.
- Strong but winsome.
- Able to articulate their testimony/story.
- Prayerful.
- Hungry to know more, seeking after Jesus.
- Thorough experience of grace.
- Filled with the Spirit.
- Discerning between right and wrong.
- Humility.
- Knowledge of Scripture.
- Stands up for what is right even when others don't.
- Action oriented. Someone who pursues Christ.

Director of Youth Ministry

Application Questionnaire

Please take time to answer each of these questions with care. No single answer should require more than roughly one side of a page. Once complete, please send them along with a cover letter and standard resume to Holy Trinity Anglican Church, 549 N. Blount St., Raleigh, NC 27607, or as an attachment via email to susanfinch@htc-r.org.

1. Tell us your story! Who are you? How did you come to faith?
2. What are your regular disciplines when it comes to study, worship and the devotional life?
3. Describe your long-term goals both personally and professionally.
4. Tell us about your experience in youth ministry. How and where have you served? For how long? In what capacity?
5. Describe a healthy youth ministry.
6. Why is a dedicated ministry to youth an important part of the local church's mission?
7. Is there a particular social, cultural or economic context where you most easily thrive in ministry? Urban/suburban/wealthy/poor/working class/etc.??
8. Have you started a new group or organization in the last 10 years? If so, what was it and how did it go?